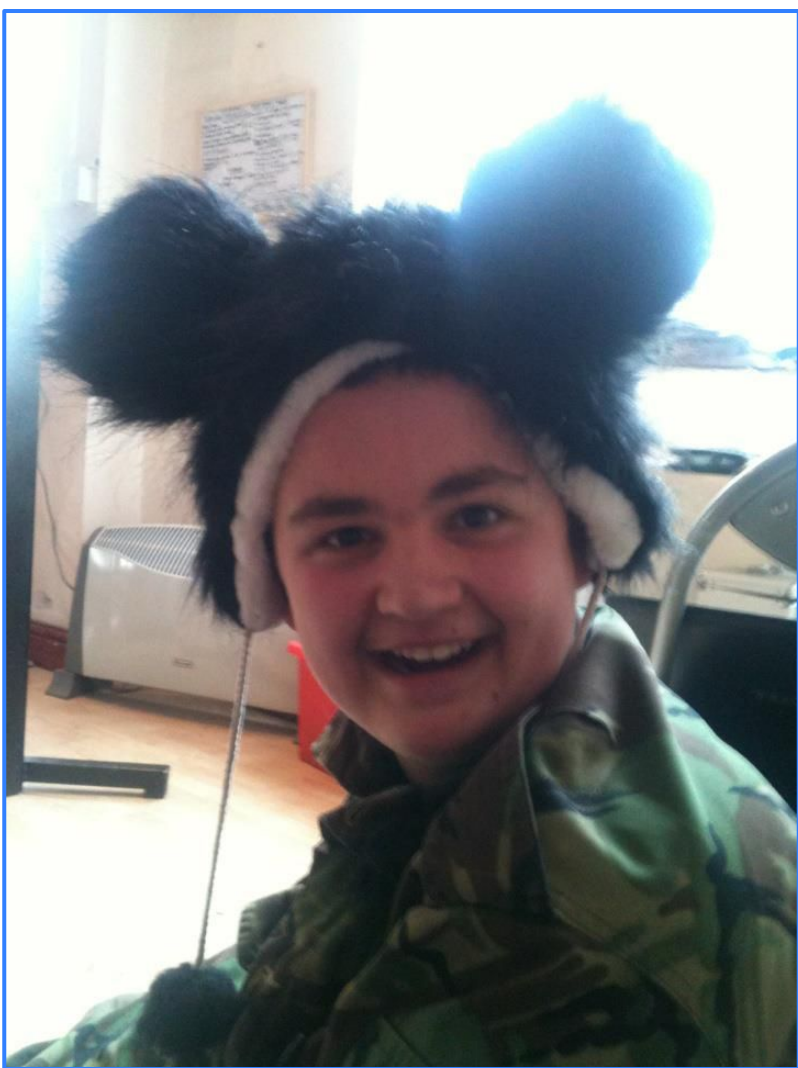


# TeachFirst

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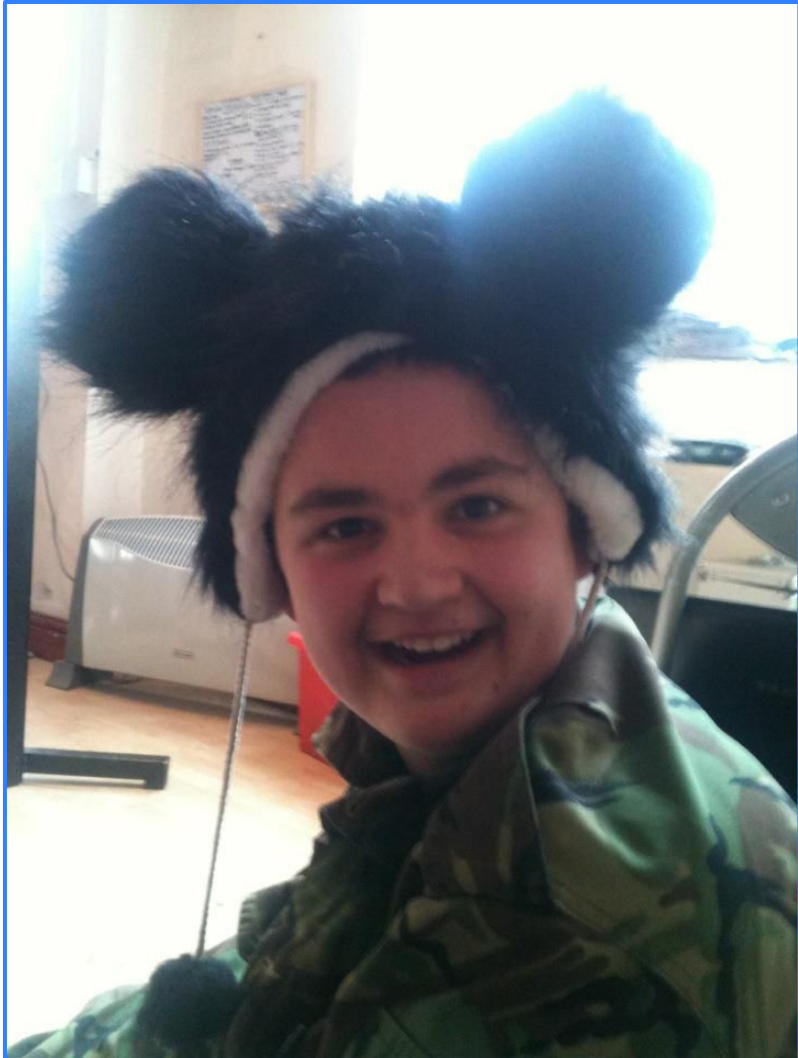
**Philippa Hardman**  
[phardman@teachfirst.org.uk](mailto:phardman@teachfirst.org.uk)



**William**

**TeachFirst**

**Pro**versity

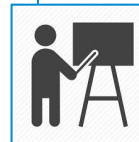


*No child's educational  
success should be  
determined by how much  
their parents earn*

## September - July: Year 1 in School

Mentor, tutor and coach support you to achieve Qualified Teacher Status (QTS) at end of year 1

Optional evening and weekend workshops: 'the Teach First bit' of the programme



S.I.

Year 1

Year 2

## June - August: Summer Institute (S. I.)

6 weeks intensive training (residential)



## September - July: Year 2 in School

Optional evening and weekend workshops: 'the Teach First bit' of the programme

Ongoing coach support

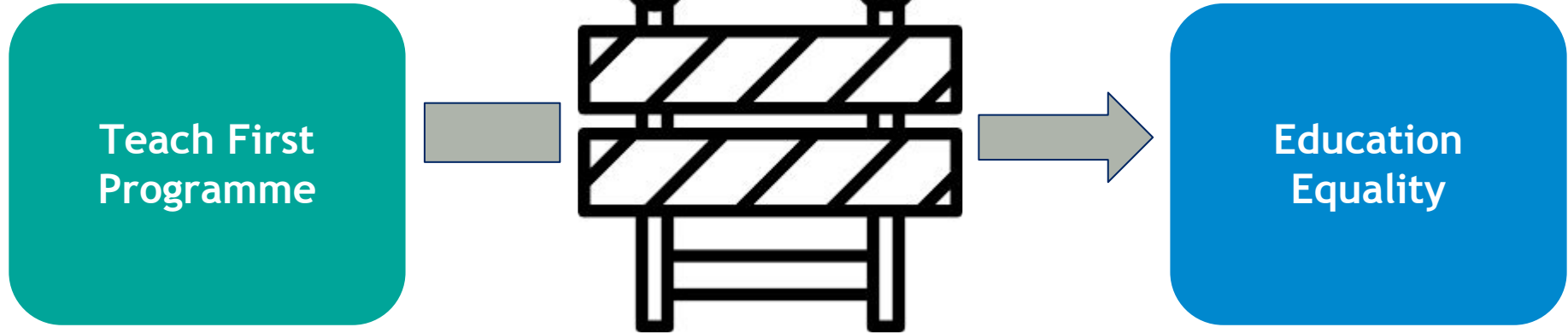


Teach First Programme



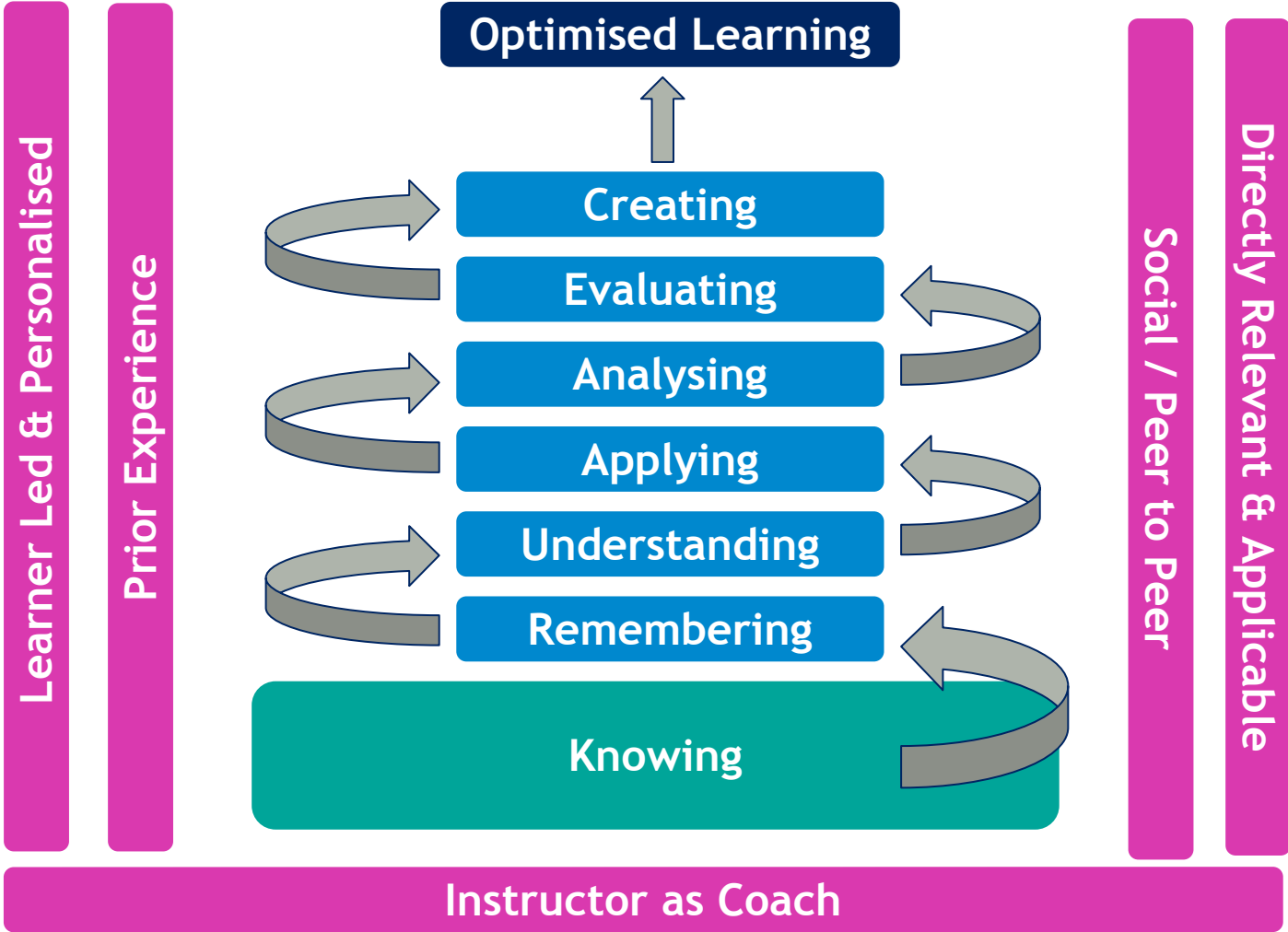
Education Equality

## Pedagogy / Andragogy



Teach First  
Programme

Education  
Equality



Optimised Learning

Creating

Evaluating

Analysing

Applying

Understanding

Remembering

Knowing

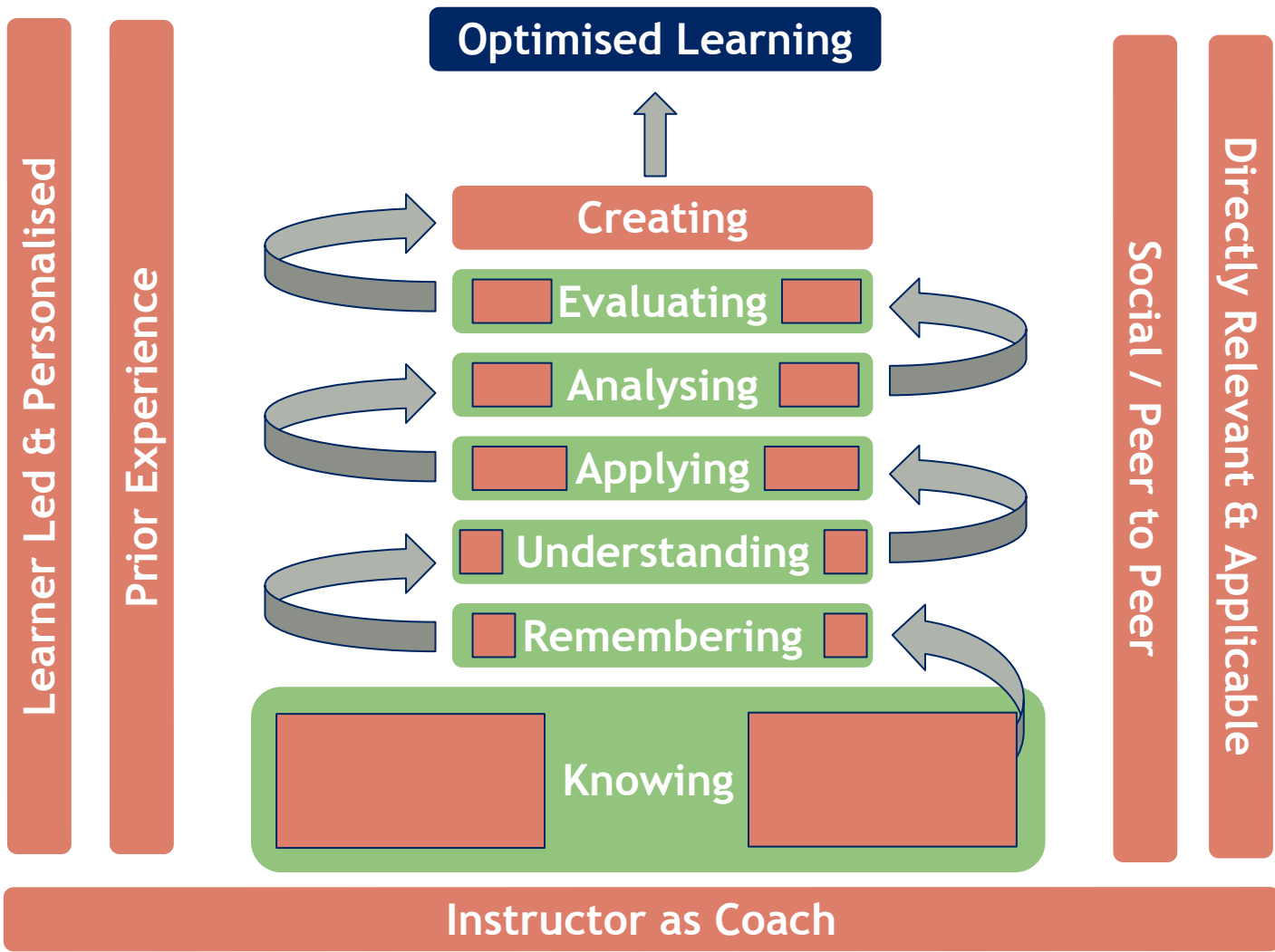
Learner Led & Personalised

Prior Experience

Social / Peer to Peer

Directly Relevant & Applicable

Instructor as Coach



# Optimised Learning

Creating

Evaluating

Analysing

Applying

Understanding

Remembering

Knowing

Learner Led & Personalised

Prior Experience

Social / Peer to Peer

Directly Relevant & Applicable

Instructor as Coach

Achieving

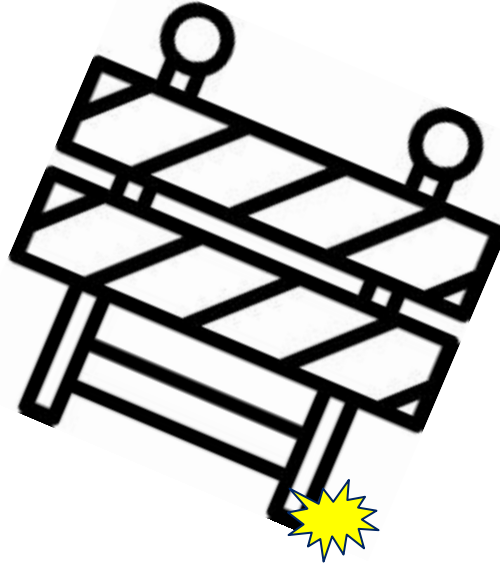
Not Achieving



Teach First  
Programme



Education  
Equality



TeachFirst

Proversity

“Content dump”

“Impersonal”

“Cost cutting”

“Boring”

“Ineffective”

“Unengaging”

Define Your  
Terms

Strategic  
Alignment

Communicate  
Your Rationale

Clear &  
Consistent  
Comms



# Moving Into Middle Leadership

**Challenging leaders and leadership styles**

Discussion posted 3 months ago by [RWilliams](#)

At my current school, the middle and senior leaders are very experienced, older members of staff who have been employed at the school for many...

This post is visible only to Primary Ambassadors.

[EXPAND DISCUSSION](#)

**Leading others without a specific leadership role**

Discussion posted 3 months ago by [Sophie](#)

As I don't currently have a specific leadership role I have been thinking about....

How can you develop your leadership styles outside of your...

This post is visible only to Primary Ambassadors.

[EXPAND DISCUSSION](#)

**Effective challenge**

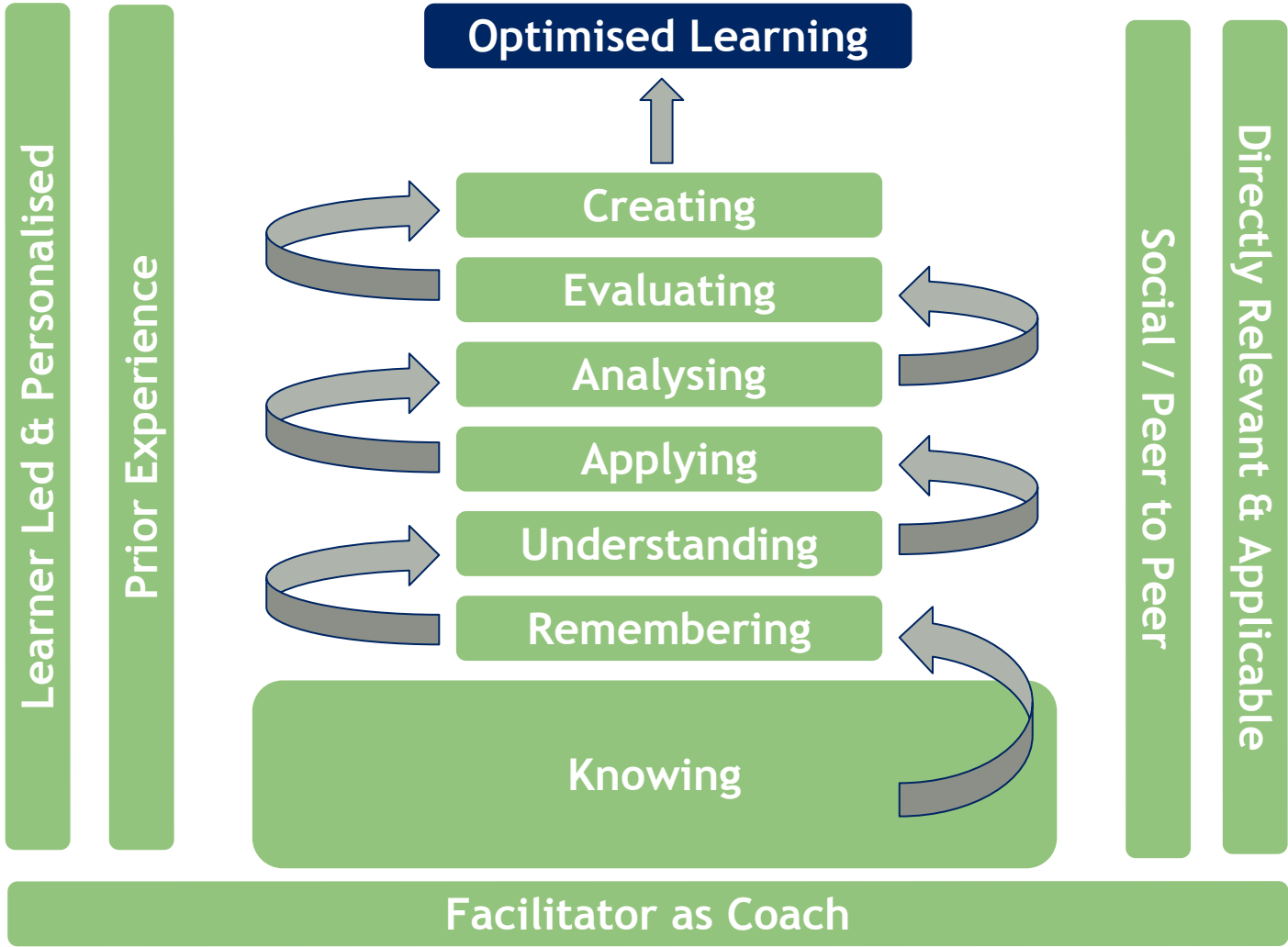
Discussion posted 3 months ago by [MareeClarke](#)

As a middle leader how can you effectively challenge or question the decisions of senior leaders without seeing combative or antagonistic?

Thanks,  
Maree...

This post is visible only to Primary Ambassadors.

[EXPAND DISCUSSION](#)



 Achieving!



**Creating**

**Designing, planning, producing:** presentations (in live sessions), creation of frameworks and plans for real-life use

**Evaluating**

**Checking, judging, critiquing:** live sessions (debate & presentations), collaborative projects (e.g. lesson study and classroom observation)

**Analysing**

**Reflecting, deconstructing, comparing:** annotation, discussion, Q&A, SWOT analysis, short reflections & review (ORA), live sessions

**Applying**

**Implementing, using, executing, editing:** simulating tasks online, e.g. text entries or conversations to camera, classroom observations and reflections, reviewing and editing documents, presentations (live session)

**Understanding**

**Summarising, paraphrasing, classifying, explaining, comparing:** short reflections & review (ORA), drag & drop, annotation tool, discussion tool, free text response + recap (developed by Proversity), live sessions

**Remembering**

**Recognising, listing, identifying, retrieving:** Drag & drop, Q&A, quizzes with prompts, basic internet searching (fact finding, defining)

**Knowing**

**Differentiated Content:** Video, screen-capture, motion graphics, in-course text, podcasts, links to resources, embedded documents, virtual office hours, live sessions

Social

Learning By  
Doing

Personalised

Live,  
Collaborative  
Classrooms

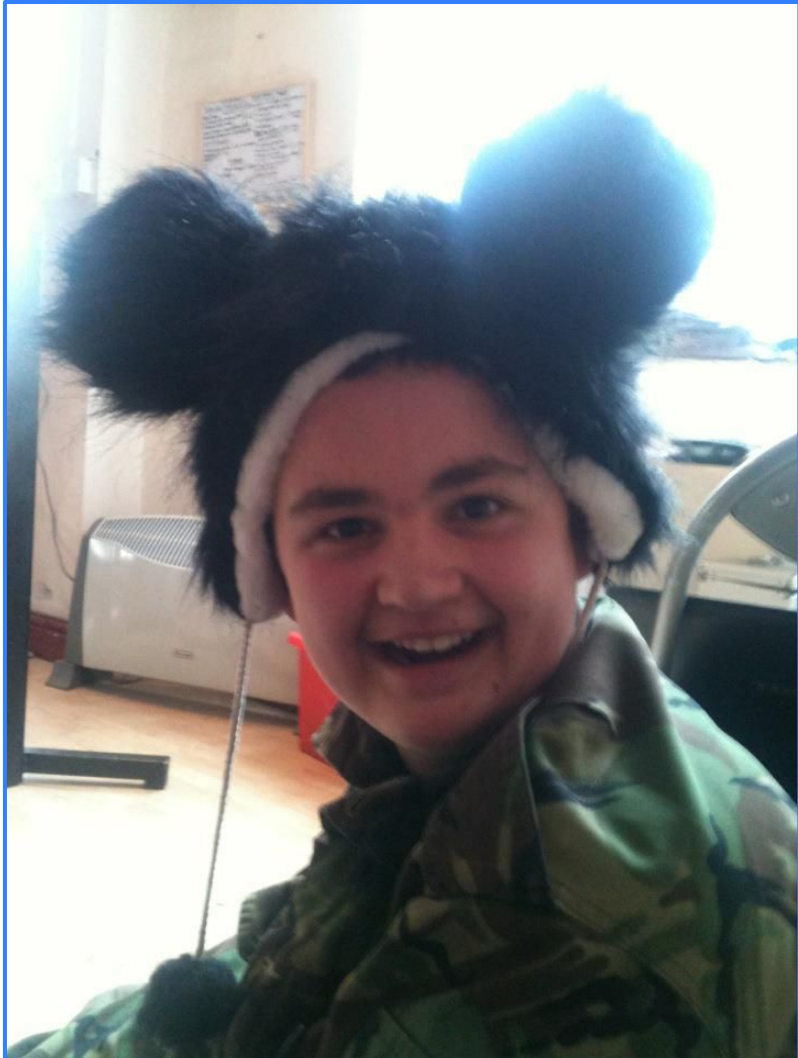
Virtual : Real  
World

Creation

Virtual  
Coaching

Where next for

OPENedX?



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