GRATITUDE X How gift economics influence

Arthur Grau - 28 Mar 2019 - openedX

learner attitudes in a massive open online course.



"What is given away feeds again and again, while what is kept feeds only once and leaves us hungry." - Lewis Hyde

[The Gift - Creativity and the Artist in the modern world, Lewis Hyde, 1983, Random House, NY]

An initial public gift of knowledge promotes an experience of circular gratitude and giving in a MOOC.

A Gift

Share of your own choice Without expectation of return Often as part of a ritual

[Gift: History of the Concept Christian Papilloud, International Encyclopedia of the Social & Behavioral Sciences, 2nd edition, Volume 10, 2015]



Marcel Mauss' Gift

"Is given only on condition, that it will be used on behalf of, or transmitted to, a third person."

[The Gift - Forms and Functions of Exchange in Archaic Societies, Marcel Mauss, 1940]



Lewis Hyde's Gift

Never claims an exact return Comes from beyond our own capability Inspires gratitude and reputation

[The Gift - Creativity and the Artist in the modern world, Lewis Hyde, 1983, Random House, NY]





Why is this important? "When gifts circulate within a group, their commerce leaves a series of interconnected relationships... a kind of decentralized cohesiveness emerges." - Lewis Hyde

[The Gift - Creativity and the Artist in the modern world, Lewis Hyde, 1983, Random House, NY]





[https://micromasters.mit.edu/scm/ | Art: Kelvy Bird]

Who could tell me about this?

Audit Learner Credential Seeker Community Teaching Assistant (CTA)



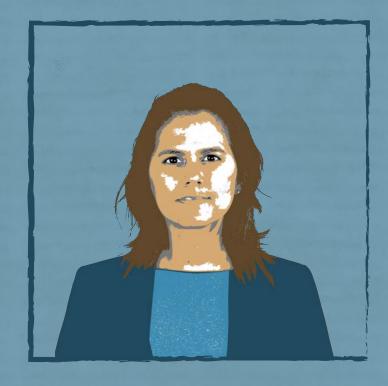
[https://micromasters.mit.edu/scm/ | Art: Kelvy Bird]



Audit "Jordan"







Seeker "Monica"

CTA "Prashant"



So, does initial public gift of knowledge promote an experience or expectation of reciprocity?

Sensing Mauss' reciprocity I was getting something for free I was getting what I paid for It was all part of the platform I could count on others I would be obligated to others in the future



Was getting something for free

Audit 45%



Seeker 17%



CTA 28%



Could count on others

Audit 16%



Seeker 12%



CTA 30%



Would be obligated to others

Audit 18%



Seeker 12%



CTA 13%



Hyde's three qualities

So, does initial public gift of knowledge appear to come from beyond the self, inspire gratitude, and enhance reputation?



Jordan, audit learner

"I have no idea how MIT can offer this all for free."



Monica, credential seeker

"I was blown away by the content. However, I felt guilty for not doing justice to the course by not scoring highly."



Prashant, CTA "After my first course, I reached out to the instructor to thank him. I wanted to show some appreciation for what he had given to me."

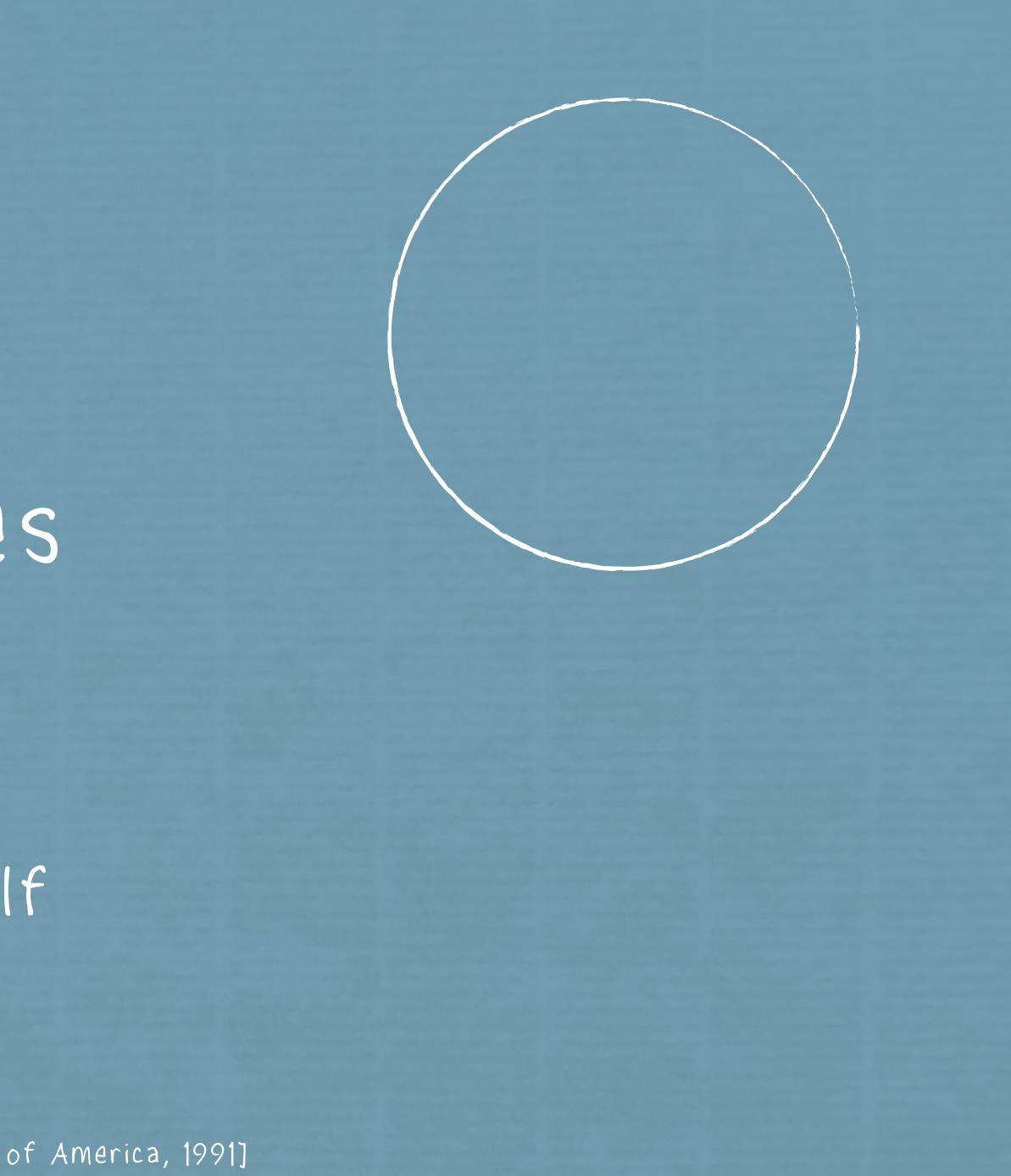
[Alain Caille, Handbook on the Economics of Reciprocity and Social Enterprise, Ch 3. 2013, Edward Elgar]

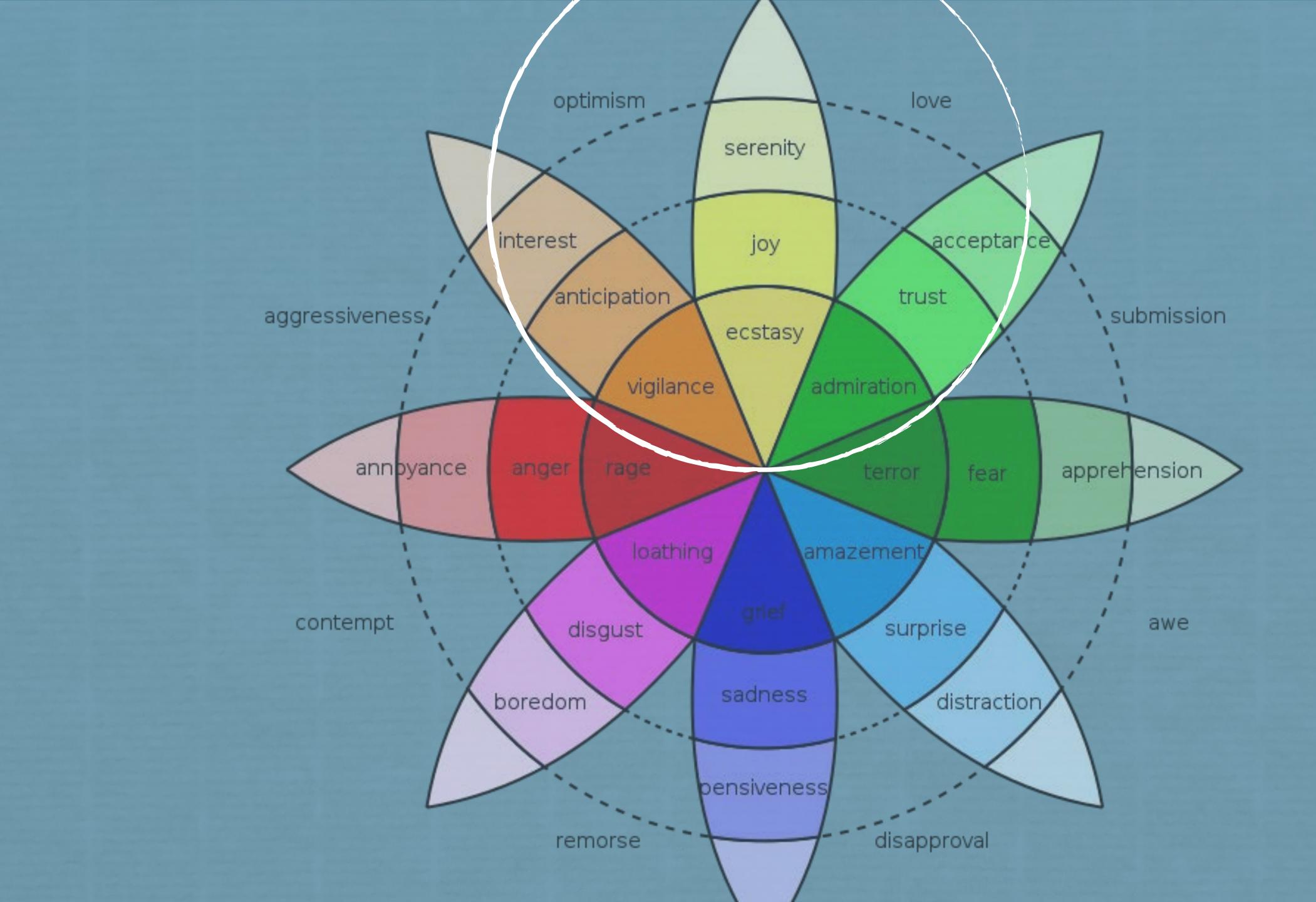


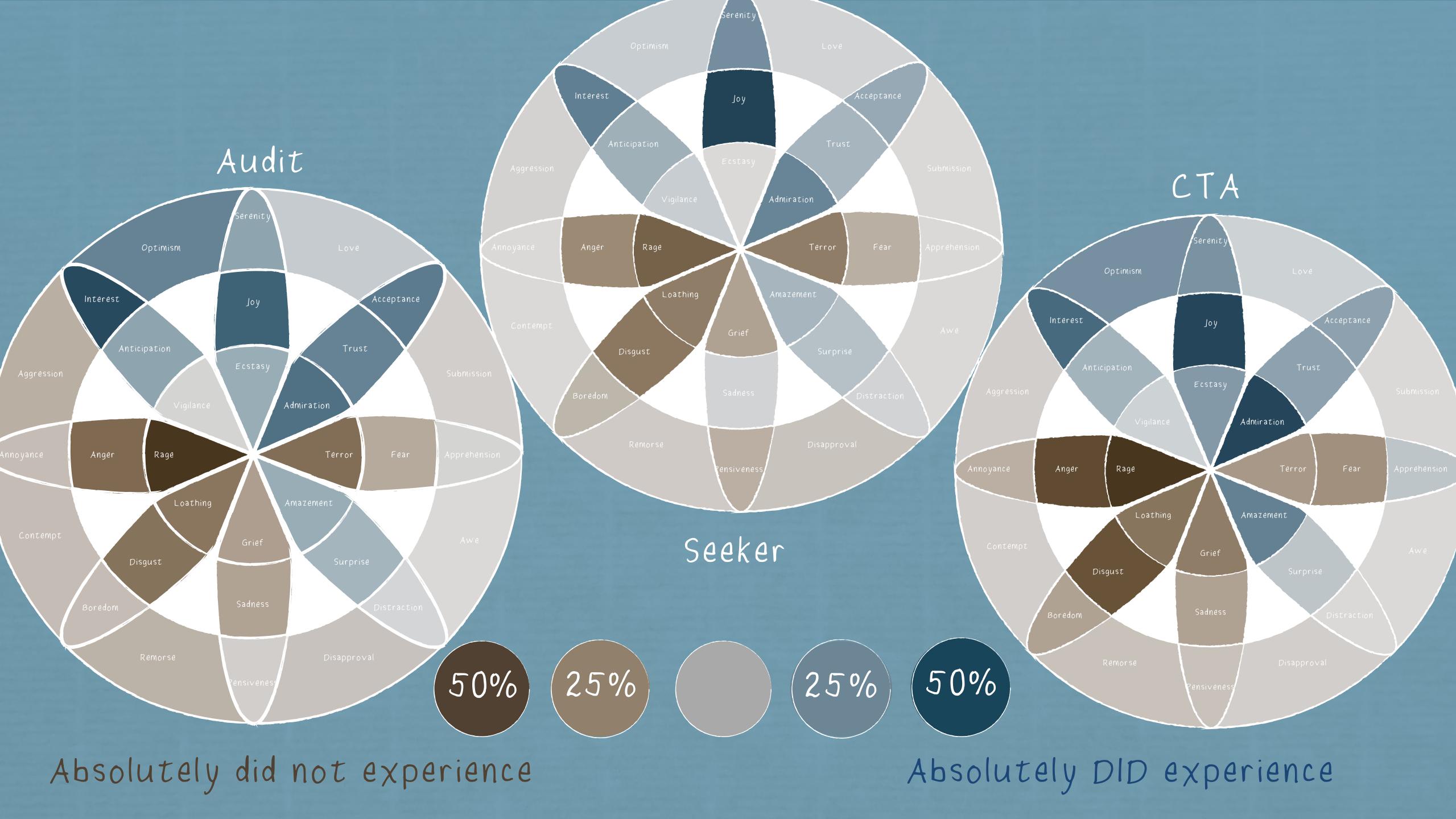
Hyde's qualities

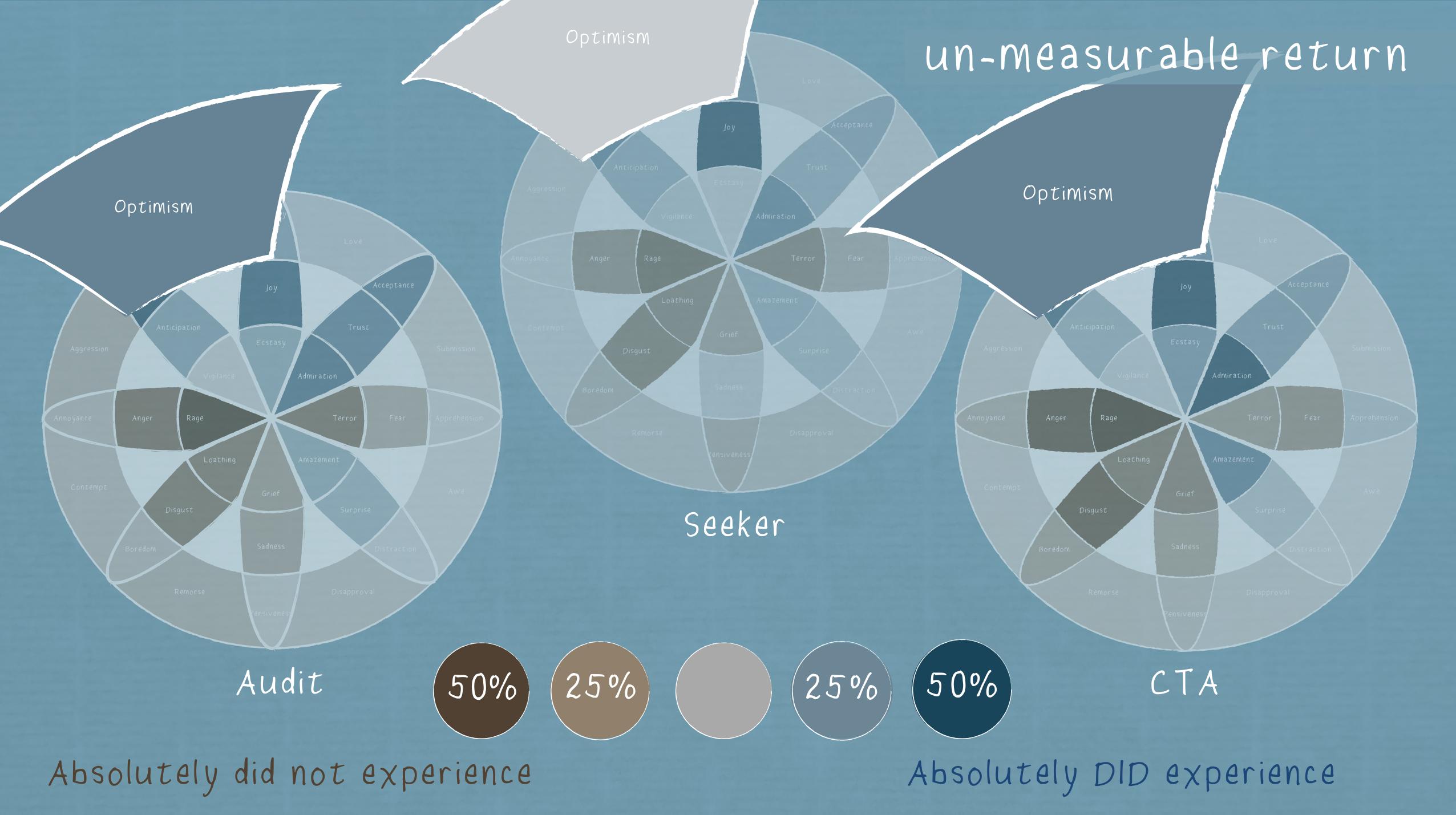
Immeasurable Comes from beyond self Inspires gratitude

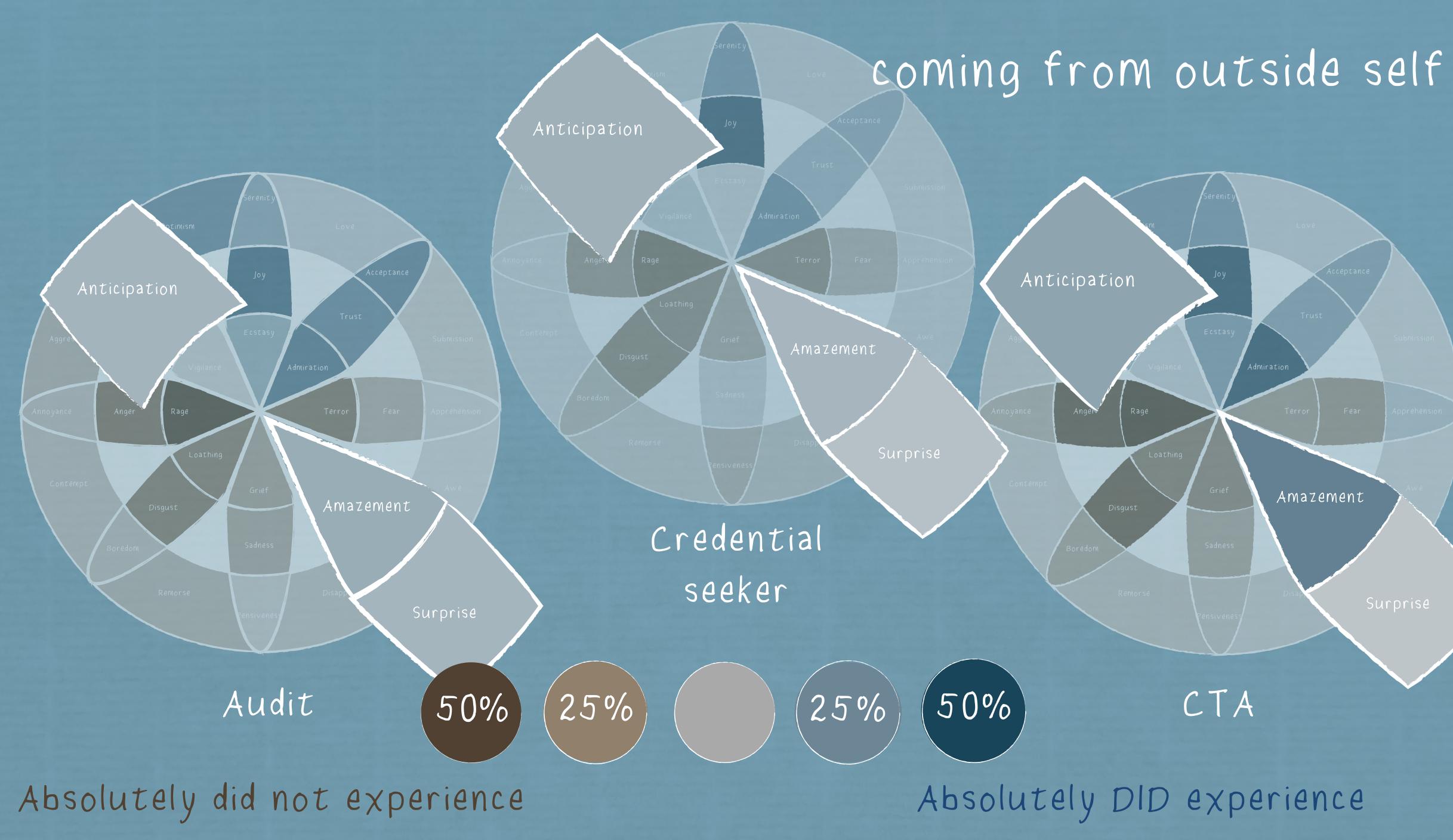
[Plutchik, R. (1991). The emotions. Lanham, Md.: University Press of America, 1991]



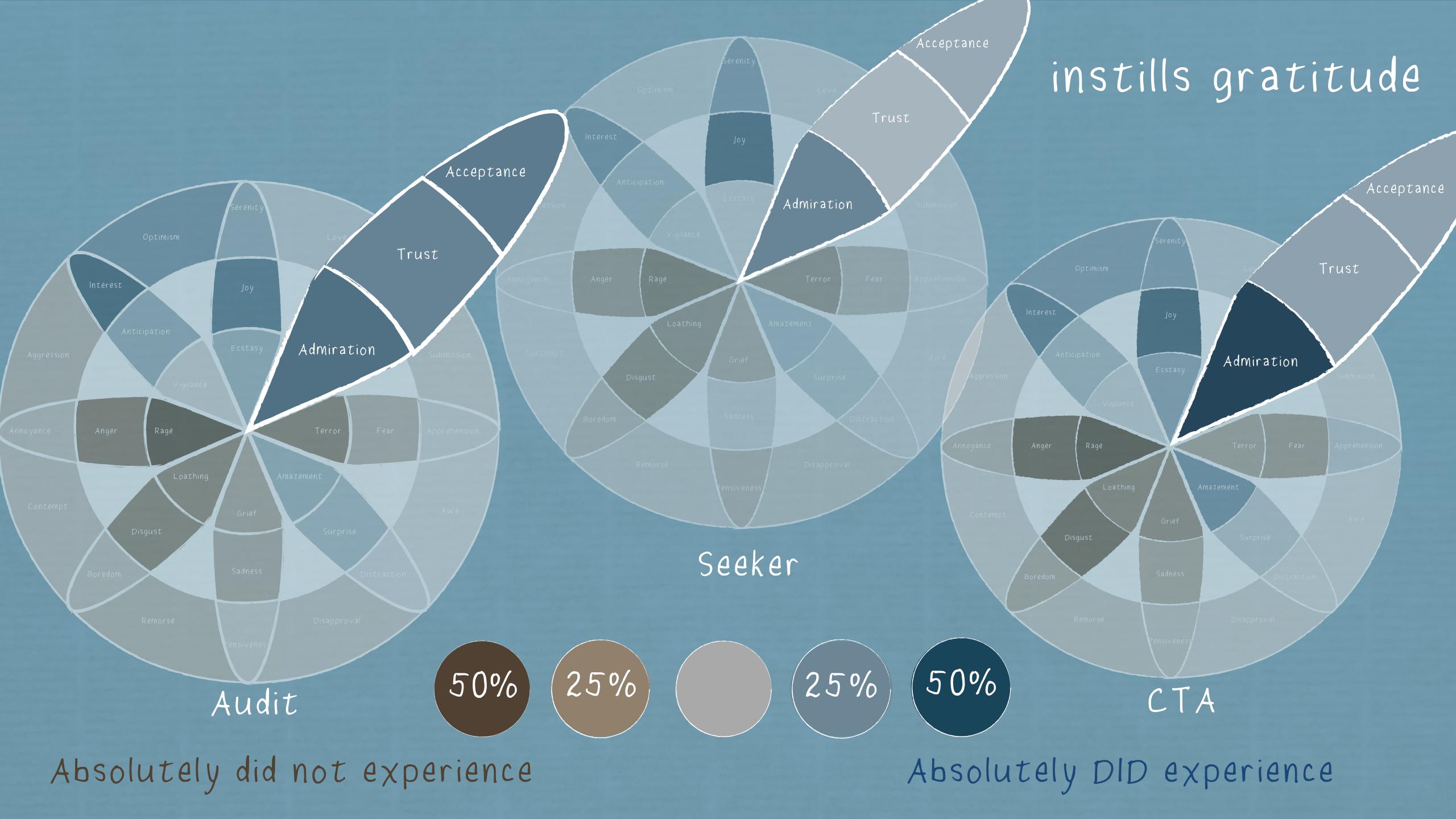






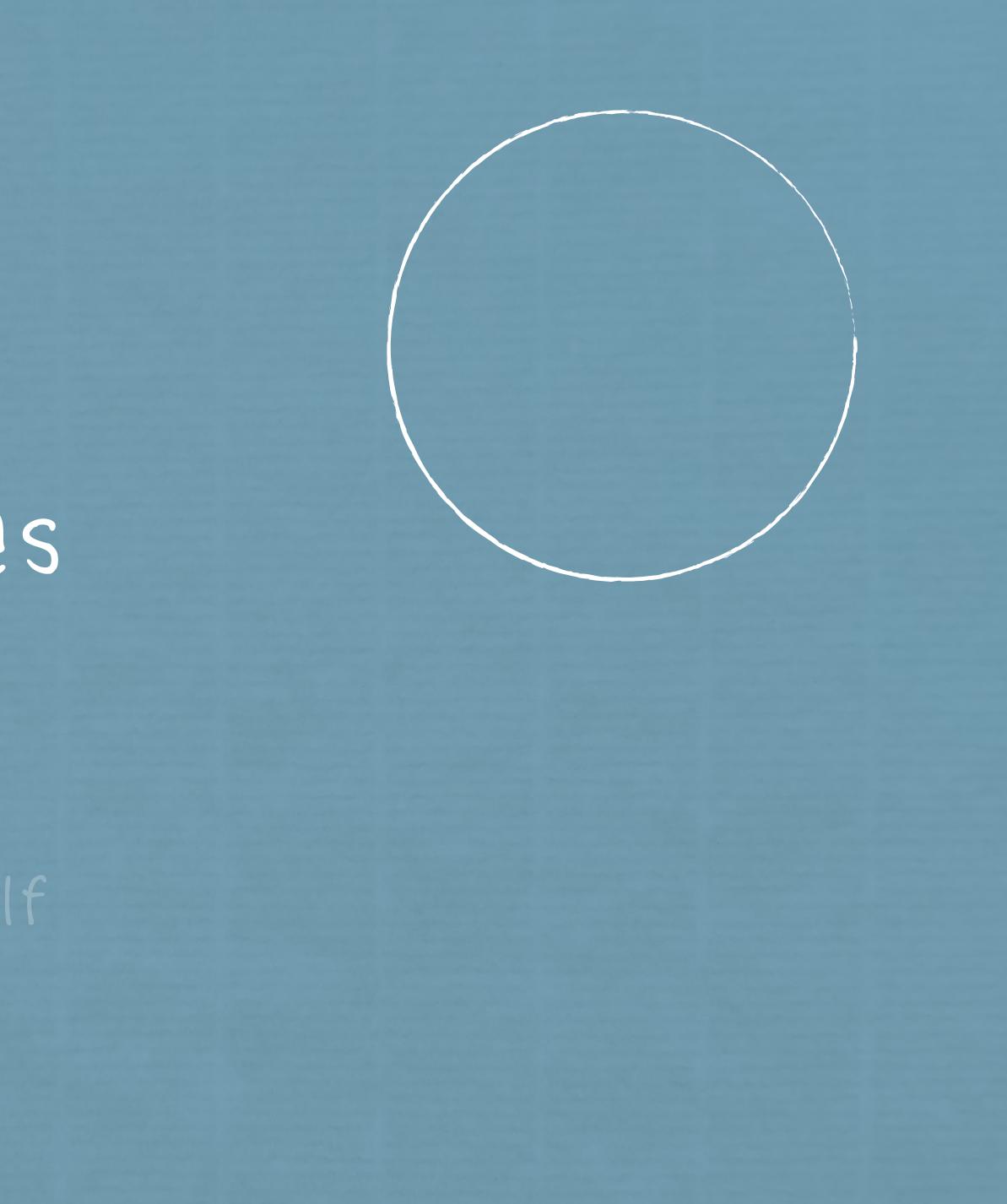






Hyde's qualities

Immeasurable Comes from beyond sel Inspires gratitude



Valuable Accessible Generous A public good A gift Innovative Complex Inspired Respected Creative Challenging Difficult Standard A means to an end A Necessity Simple Boring Frivolous Insincere

This completely describes the courses

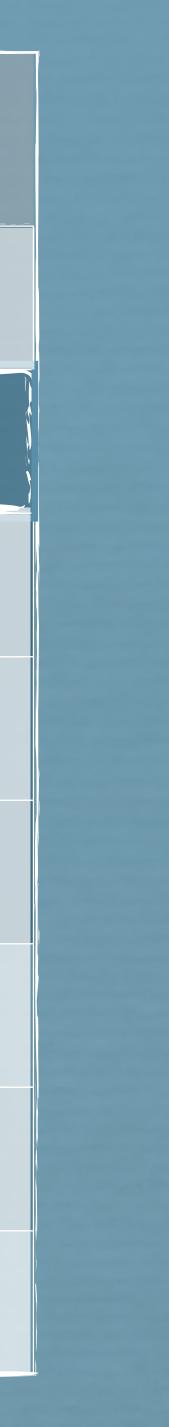
This somewhat describes the courses

This does not describe the courses

| %times ranked in top 3 "completely" | Audit Jordan | Seeker Monica | CTA Prashant |
|--|-----------------|------------------|-----------------|
| Valuable | 74% | 70% | 78% |
| Generous | 35% | 16% | 36% |
| A public good | 51% | 30% | 56% |
| A gift | 40% | 15% | 44% |
| Respected | 62% | 36% | 56% |
| Standard | 10% | 12% | 11% |
| A means to an end | 21% | 18% | 28% |
| Simple | 5% | 5% | 3% |



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Observations All learners experienced a sense of gratitude Sensation influences regard for platform and courses Each learner type varied in the degree and type



Observations

Audit learners were most grateful for receiving something free but still felt some obligation to help others.

CTAs experienced the most wonder, gratitude and sense of responsibility to give something back.

Credential seekers still experienced a sense of experiencing being a part of something greater than themselves.



Recommendations Opportunities for expressing gratitude to other learners could be increased

Other levels of gift giving may be able to be implemented depending on technology or platform developments

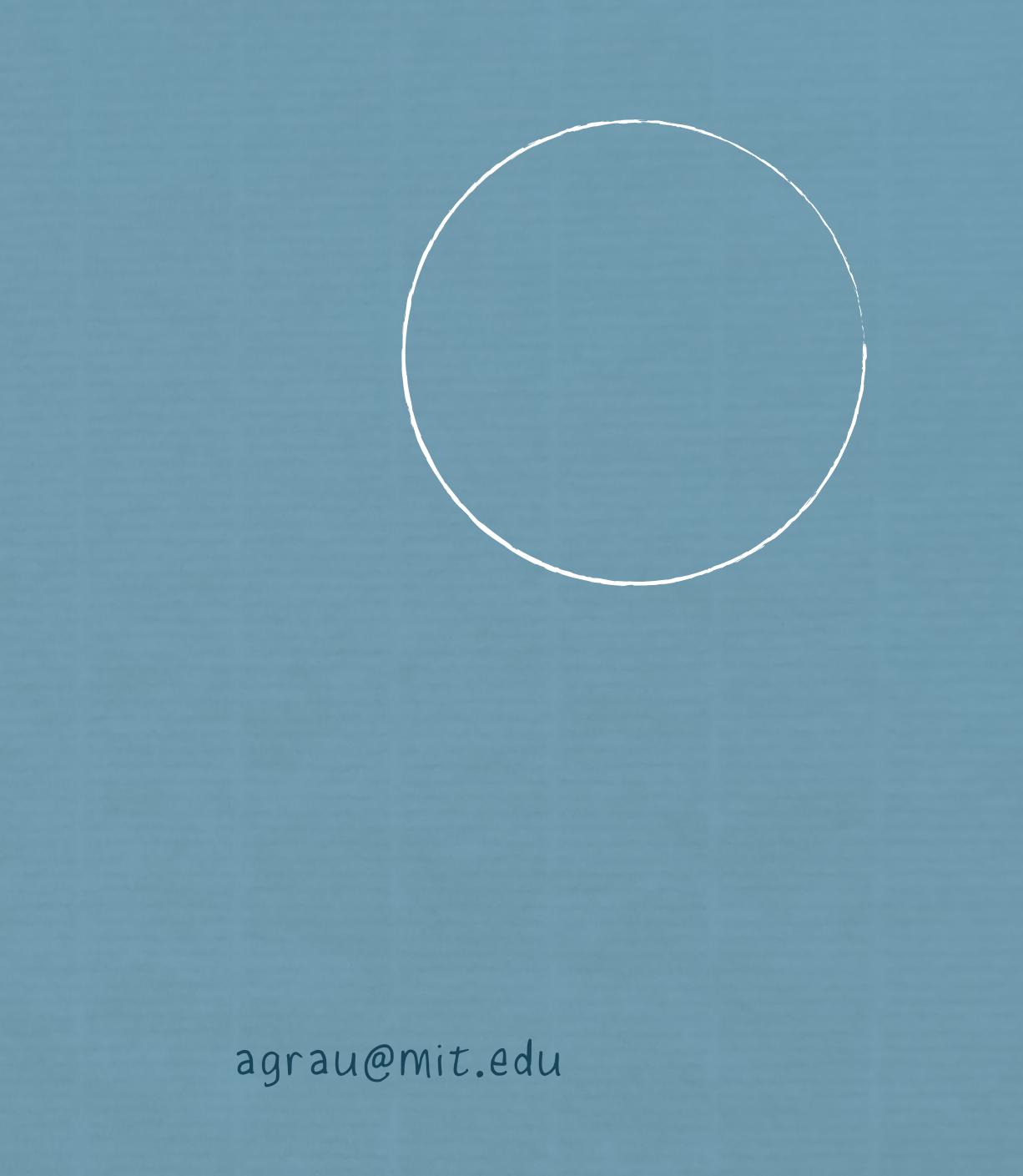
Additional study

Compare learner sentiment against participation data Compare learner sentiment against performance data Compare learner behavior free vs paid courses

THANK YOU

Arthur Grau

arthur@arthurgrau.com



Motivations

[Self Determination Theory, Deci and Ryan, 1985 | "Drive - Drive: The Surprising Truth About What Motivates Us", Daniel Pink, 2009 Riverhead]

Purpose

Mastery Autonomy



Autonomy

Purpose

Mastery Autonomy



Mastery

rpose

Mastery Autonomy



Purpose

Learners in the courses expressed a sense of purpose in giving and receiving

Purpose



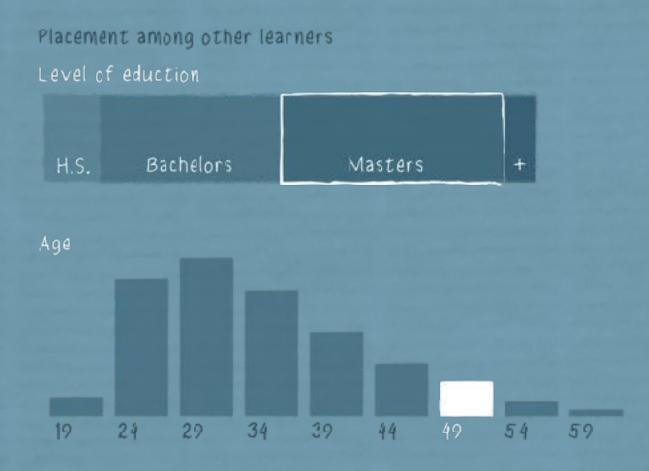
Virtuous behavior

Learners reported sensing value, generosity, and a leaning toward the public good regarding the courses.

This may suggest feeling part of a virtuous circle.



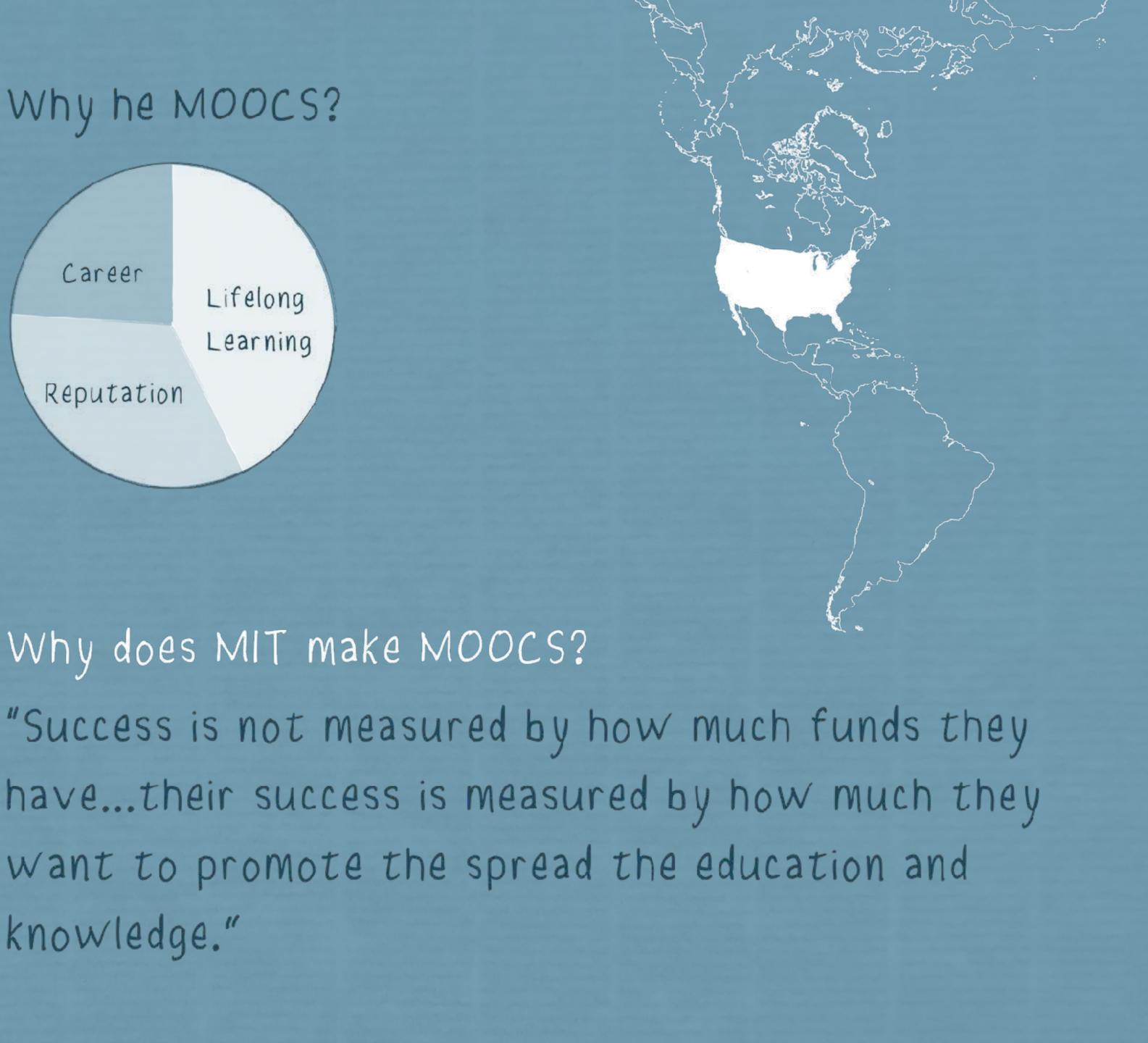
Audit Learner



Career

Reputation

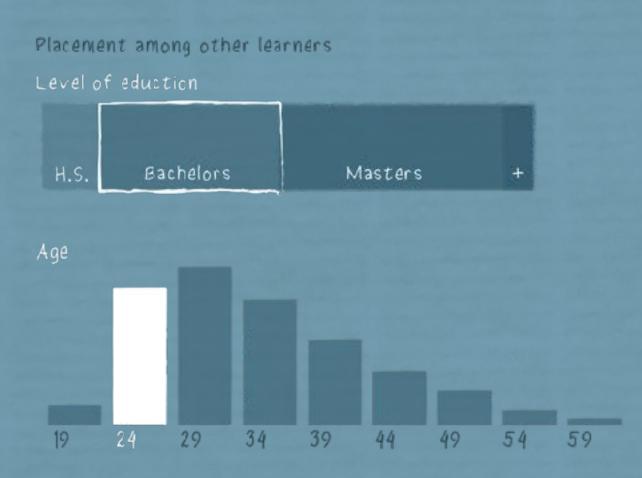
Why does MIT make MOOCS? "Success is not measured by how much funds they have...their success is measured by how much they want to promote the spread the education and knowledge."



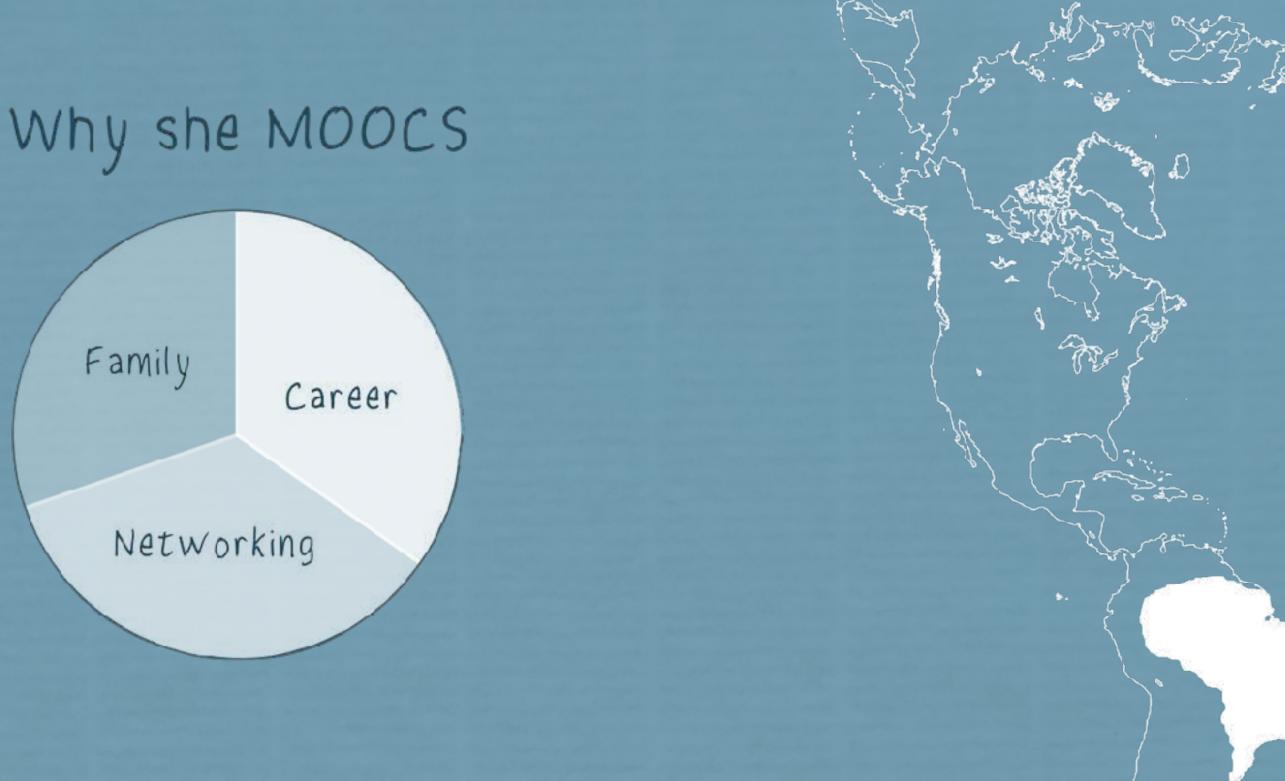


Family

Credential Seeker



What is the value of the MOOC? "I really couldn't believe I was learning the same things as a master's student at MIT would learn. It felt like I was getting a chance to be part of something big."







Career + MIT

Giving

Community T.A.

Placement among other learners



How did he respond to the MOOC? "After my first course, I reached out to instructor Chris by email to thank him for this great material. I just had to do it. I wanted to show some appreciation for what he had given to me.

